



## Announcement of the Khaoyoiwittaya School

### Topic: Declarations of Integrity Intent

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The Khaoyoiwittaya School is committed to managing the organization with governance, focusing on prevention and suppression of corruption and misconduct. To publicly promote the good corporate governance of Office, I, as the director of Khaoyoiwittaya School, hereby declare, and demonstrate the intention to implement the within integrity, transparency, auditability, responsibility, and permitting no form of corruption. Hence every personnel shall adhere to the aforementioned principle and follow the policy and guidance, as follow:

1. Operation every personnel shall operate in accordance with the standard transparently, punctually and in discriminatingly.

2. Budget usage the annual budgeting plan shall be developed and published publicly and transparently. The corporate expense behaviors shall be in according to its intention with highest effectiveness and without conflict of interest.

3. Use of power and procedure, including work assignment, personal performance appraisal and any selection process, must be implemented fairly, and indiscriminatingly.

4. Use of government property the personals must not take or claim any government property as their own, or give to others. The process to ask for usage permissions is clear and convenient.

5. Combating corruption, the top management gives importance in the fight against, corruption seriously, focusing on implementing the effectively concrete approaches and developing the office work plan on prevention and suppression of corruption.

6. Operational quality, the personals shall operate that works, considering the highest performance quality. All processes will be strictly adhered to the standards, designated, procedure, and timeframes in a fair and equal manner.

7. Communication efficiency, any communications related to dissemination of corporate information shall be in various channels with easy accessibility, and in a simple ways, considering the completeness and currency of information as the highest priority.

8. Work system improvement. The office is committed to improve organizational effectiveness, including the personnel operations work flows, and technology adoption.

9. Information disclosure the office is responsible for disclosing the following information to public: The office basic information, work management policy, budget management, human resource management and development and in-house transparency promotion approaches.

10. Preventions of corruption the following information, as a part of corruption prevention approaches is needed to be included on the official corporate website: declaration of the directors, integrity intent documentation on risk assessment for corruption prevention and nurturing, organizational cultures, action plans on corruption prevention and in-house preventive measures for corruption.

This is announced to all personnel prior to their acknowledgment and implementation.

Announced on 1<sup>st</sup> October 2023



(Mr. Nitipong Yawthaisong)

Director of The Khaoyoiwittaya School