



Announcement of Intent from Samngao Witthayakhom School

Subject: No Gift Policy

In accordance with the Cabinet Resolution dated December 8th, 2023, which approved the nation's revised reform plan for the prevention and suppression of corruption and misconduct, a directive has been issued to implement significant reform activities, known as "Big Rock" initiatives. Under Reform Activity 4, the objective is to develop the Thai bureaucracy to be transparent and effective. The first goal, item 1.1, mandates that all government agencies declare themselves as institutions where government officials do not accept gifts or gratuities of any kind in the course of performing their duties (No Gift Policy).

To advance the reform activities outlined in the national reform plan, promote organizational transparency, and uphold ethical standards in duty performance, Samngao Witthayakhom School is committed to fostering a culture of integrity. Accordingly, this policy has been announced for all executives, employees, officers, and personnel associated with the institution, stipulating that they do not accept gifts or gratuities of any kind in the course of their duties (No Gift Policy) on all occasions, including festivals and special events. The following guidelines apply:

1. Do not seek to receive gifts or any kind of gratuity while performing duties to avoid actions that may affect judgment or decision-making, which could lead to discrimination or conflicts of interest.
2. Do not consent to or connive with family members in requesting or receiving gifts, gratuities, or any other benefits from individuals involved in or interested in the performance of duties.
3. When it becomes necessary to exchange property or other benefits as per fairness or customary practices to maintain goodwill, friendship, or positive relationships, ensure compliance with relevant laws and regulations before giving or receiving gifts, souvenirs, rewards, or any other benefits. The value of gifts or benefits given or received from any individual on each occasion must not exceed 3,000 Baht. Exceeding this limit requires reporting the receipt of gifts to the supervising authority.
4. In cases where congratulations or good wishes are to be expressed during various festivals, the use of greeting cards or online media should be encouraged instead of giving gifts.

Gifts or any other benefits should not be given unless they serve to publicize the operations of the agency in an appropriate manner, such as greeting cards, calendars, diaries, notebooks, and similar items.

5. Carry out duties with integrity and transparency, and remain open to inspections by external agencies.

Accordingly, this policy is announced for general information, and all executives, officers, and personnel across all affiliated units are required to strictly adhere to it.

Announced on May 15th, 2024

A handwritten signature in blue ink, consisting of stylized, overlapping loops and lines, positioned above the printed name and title.

(Rattipong Santatipak)

Director of Samngao Wittayakom School