



## **Triam Udom Suksa Nomklao Pathum Thani School Announcement**

### **Subject: No Gift Policy**

According to the resolution of the Cabinet on December 8, 2020, the Cabinet approved the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition), which includes the implementation of key reform initiatives (Big Rock). Reform Activity No. 4 focuses on developing a transparent Thai public administration system free from conflicts of interest. Objective 1, Item 1.1, requires all government agencies to declare themselves as organizations whose officials do not accept gifts or any form of gratuities in relation to the performance of their duties (No Gift Policy).

Furthermore, the Minister of Education has officially declared a commitment to anti-corruption and issued the Ministry of Education's No Gift Policy in observance of International Anti-Corruption Day (Thailand) under the theme "Transparent Ministry of Education: Zero Tolerance for Corruption" (MOE TRUST & Zero Corruption) for the fiscal year 2025 (B.E. 2568). This aims to raise awareness, instill integrity, and promote a culture of zero tolerance toward corruption among personnel under the Ministry of Education, as well as to strengthen the Ministry's public image.

In alignment with the above-mentioned national reform plan and the anti-corruption declaration and No Gift Policy of the Ministry of Education, **Triam Udom Suksa Nomklao Pathum Thani School** hereby adopts this policy to promote transparency within the organization and to cultivate a culture of integrity and ethical conduct among its personnel. The school aims to reinforce awareness of the importance of refusing and standing against all forms of corruption, and to implement preventive measures to combat corruption and misconduct.

Additionally, the school seeks to foster appropriate values, attitudes, consciousness, and behavior among teachers and educational personnel under its jurisdiction to avoid any actions that may affect their discretion or decision-making in the performance of their duties, which could lead to bias or conflicts of interest.

Therefore, **Triam Udom Suksa Nomklao Pathum Thani School** hereby issues this announcement.

## Policy Guidelines

1. All government teachers and educational personnel, at every level, shall refrain from accepting any gifts or gratuities of any kind in relation to their official duties from external individuals or entities. Likewise, they shall refrain from giving any gifts or gratuities to external parties on any occasion, including festivals or special events.
2. All government teachers and educational personnel, at every level, must not seek or attempt to obtain any gifts, gratuities, or benefits that are unlawful.
3. Expressions of congratulations, goodwill, welcome, or condolences on various occasions, in accordance with customary traditions, should be made through non-material means such as signing greeting cards, guest books, condolence books, or through social media platforms, instead of giving physical gifts.
4. In order to uphold transparency within the organization and foster a culture of ethical conduct at Triam Udom Suksa Nomklao Pathum Thani School, personnel must observe this policy as part of the school's integrity-based organizational culture. In cases where giving or receiving gifts is unavoidable, such actions must strictly comply with the Regulation of the Office of the Prime Minister on Giving or Receiving Gifts by State Officials, B.E. 2544 (2001) and relevant announcements of the National Anti-Corruption Commission (NACC).

**Subject: Criteria for the Acceptance of Assets or Other Benefits in Accordance with Official Ethics, B.E. 2563 (2020)**

This announcement is therefore made for general acknowledgment and **strict compliance**.

Issued on the 16<sup>th</sup> day of May B.E. 2568 (2025)



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