

Nongbuadaengwittaya School's Announcement Subject: Recruitment of Chinese Teacher for the "1 District, 1 Quality School" Project, Semester 1, Academic Year 2025

Nongbuadaengwittaya School, Nong Bua Daeng District, Chaiyaphum Province, under the jurisdiction of the Chaiyaphum Secondary Educational Service Area Office, is recruiting Chinese teachers for the first semester of the 2025 academic year for the "1 District, 1 Quality School" project. Relying on the authority of the Office of the Basic Education Commission No. 04008.1/W547, dated October 15, 2024, and No. 04008.1/W128, dated March 20, 2025, as well as the urgent letter from the Chaiyaphum Secondary Educational Service Area Office, No. 04299/1134, dated March 21, 2025. Therefore, the school announces the recruitment of foreign or Thai teachers to teach the Chinese language, with the following details:

1. Position

- 1.1 Temporary hire rate Chinese teacher 1 position at Nongbuadaengwittaya School.
 - 1.2 Scope of work to be performed
- Performing the duties of a Chinese teacher under the "1 District, 1 Quality School" project.
 - Perform other duties as assigned.
 - 1.3 Salary
- 1.3.1 For native Chinese-speaking foreign teachers, up to 27,000 baht per month.
- 1.3.2 For non-native Chinese-speaking foreign teachers (Singaporean, Malaysian, Indonesian, Russian, Laotian, Vietnamese, etc.), the salary will be considered up to 23,500 baht per month.
- 1.3.3 For Thai Chinese language teachers, up to 20,000 baht per month.
- 1.4 Employment period from the date after the employment contract to September 30, 2025.

2. Qualifications

- 2.1 General Qualifications:
 - 2.1.1 Must be at least 20 years old.
- 2.1.2 There is no prohibited characteristic under Section 44 of the Council of Teachers and Education Personnel Act B.E. 2546 (2003).
 - (1) Be a degraded or impaired person in good morals.
 - (2) Be incompetent or virtually incompetent.
 - (3) He has been convicted of imprisonment in a case that gurus

deemed to be potentially degrading to professional dignity.

- 2.1.3 Must not have any physical disability that prevents the performance of duties, be incompetent, mentally unsound, or have any diseases as stipulated in the Teachers Council Regulation on Diseases B.E. 2549, under Section 30(5).
- (1) Leprosy in the contagious stage or in a stage where symptoms are socially repulsive.
 - (2) Tuberculosis in the contagious stage.
 - (3) Elephantiasis in a stage where symptoms are socially repulsive.
 - (4) Drug addiction.
 - (5) Chronic alcoholism.
 - 2.1.4 Must hold at least a Bachelor's degree or equivalent qualification.
- 2.1.5 Must possess teaching profession knowledge according to the knowledge standards set by the Teachers Council Committee.
- 2.1.6 Must have good conduct, professional ethics, and be able to conduct oneself under Thai culture, having completed a training course for Thai language teachers for foreigners from a certified institution.
- 2.1.7 Must have a document certifying the results of a mental and behavioral evaluation from a government medical facility.
 - 2.2 Specific Qualifications:
- 2.2.1 Native Chinese-speaking foreign teachers must have passed the international-level teaching profession proficiency test (Certificate for Teachers of Chinese to Speakers of Other Languages: CTCSOL).
- 2.2.2 Non-native Chinese-speaking foreign teachers (e.g., Singaporean, Malaysian, Indonesian, Russian, Laotian, Vietnamese) must have passed the HSK Level 5 or higher Chinese proficiency test and the international-level teaching profession proficiency test (CTCSOL).
 - 2.2.3 Thai Chinese language teachers:
 - Case 1: With a teaching license:
 - (1) Bachelor's degree major in Chinese.
- (2) Knowledge of the teacher profession according to the standards of knowledge specified by the Teachers' Council of Thailand.
- (3) A level of Chinese language knowledge not lower than HSK4 or higher. (test results must not be older than 2 years from the announcement date).

Case 2: Without a teaching license:

- (1) Bachelor's degree in any field related to Chinese.
- (2) A level of Chinese language knowledge not lower than HSK4 or higher. (test results must not be older than 2 years from the announcement date).

Remarks Conditions of foreigner teacher:

1) Performed duties as a teacher of listening, reading, speaking, and writing skills in Chinese for semester 1, academic year 2025.

- 2) Teach Chinese 4 skills (listening, speaking, reading, writing) at secondary level.
- 3) Perform 5 working days of teaching duties from Monday to Friday from 7.30 a.m. to $4.30~\mathrm{p.m.}$
 - 4) Perform teaching duties at least 20 hours per week.
- 5) Perform teaching duties with Thai teachers by foreign teachers as primary teachers.
- 6) To do the lesson plan and record teaching and sending to the head of learning foreign languages every week.
- 7) To be a lecturer for developing Chinese language skills for Thai teachers inside and outside the school when the school held the training.
- 8) Perform duties with the supervising teachers of the students. If there are Chinese activities and other activities held by the school, you will be presented with the school.
- 9) Be capable, flexible and adaptive in all work situations. Be friendly, polite to colleagues.

3. Recruitment

3.1 Dates, Time, and Location

Who wish to be selected to apply for the application and submit the application in person at the Personnel Administration Office, Building 4, Nongbuadaengwittaya School, Nongbuadaeng District, Chaiyaphum Province, between March 28 - April 3, 2025, from 08:30 AM - 04:00 PM (on official working days and hours).

3.2 Application with documentation as follows:

- 1) Three photos of straight face, no hat and no dark glasses, 1 inch, taken up to 6 months.
- 2) A degree or certificate of qualification and transcripts indicating the field or major to apply for the exam with one copy.
 - 3) A copy of ID card (present the original document)
 - 4) A copy of house registration (original document shall be presented)
 - 5) Other evidence such as a document of name change (if any)
 - 6) A medical certificate (issued not more than 1 month)
- 7) Psychological and behavioral assessment report issued by a government medical institution one copy.
- 8) A copy of the teacher's professional license or certificate of rights or teaching license or documents showing that it has passed the inspection or approval of the issuance of a license from the Teachers' Council of Thailand.
 - 9) Chinese Proficiency Test (HSK) Requirements
- 9.1) At least HSK Level 4 Original document with one copy (for Thai Chinese language teachers).
- 9.2) At least HSK Level 5 Original document with one copy (for non-native foreign Chinese language teachers).

All copies of application documents must be certified and signed.

4. Recruitment Conditions

Applicants are responsible for checking and certifying themselves as general qualifications. The position-specific qualifications in accordance with the actual application notice. And the details of the application must be filled in and submitted in full form of proof of application. In the event of a mistake caused by the applicant for any reason, the applicant is not eligible under the application notice to be deemed void for this admission for that person.

5. Announcement of eligible candidates

Nongbuadaengwittaya School under the Secondary Educational Service Area Office Chaiyaphum will announce the shortlist on April 4, 2025 at Nongbuadaengwittaya School's website on https://www.nw.ac.th

6. Selection guidelines and methods

Nongbuadaengwittaya School under the Secondary Educational Service Area Office Chaiyaphum will be conducted through an **interview** (total score: **50 points**) as follows:

- 1) Personal background and education. 10 points
- 2) Personality and character. 10 points
- 3) Having a cunning reformation. 10 points
- 4) Attitudes and ideas. 10 points
- 5) Experience and knowledge. 10 points

7. Date, Time, and Location of the Selection Process

Date/Time	Selection Method	Total Score	Location
April 8, 2025, from 9:00 AM	Interview	50 points	Rattaprathum
onward			Meeting Room

8. Selection Results, Ranking, and Cancellation

- 8.1 Qualifiers must earn a total score at least 60%. In case of the same total score, the first candidates will be ranked in a better order.
- 8.2 Announcement of the lists on April 9, 2025, via the school's website: https://www.nw.ac.th and the school's Facebook page.

The nominees 's account will be canceled when the contract is made for the selection. In the vacancy as announced, the application is not available a position without accounting.

9. Preparation of qualified contracts/employment conditions

9.1 The contract preparation is scheduled on April 11, 2025 at the Personnel Administration Office, Building 4, Nongbuadaengwittaya School, Nongbuadaeng District, Chaiyaphum Province. If a selected candidate does not report as scheduled, it will be considered a withdrawal, and the next qualified candidate will be called.

9.2 The preparation of the first employment contract will be based on the announcement of the list and listing of the candidates as a letter of summons to prepare the first employment contract. And report to the person by date in time.

9.2 Hiring workers to government service rates teacher positions, employment rates. There is not continuing obligation to lead to the packing or modification of status as a full-time employee/government employee or government official.

9.3 If it appears to be ineligible or has knowledge of misconduct. The employment authority may terminate the termination without prior notice to the contractor, unconditionally, and will not be entitled to make any claims.

9.4 The results of the selection are final. Applicants for selection or other persons can't object or complain in any case.

Announced on March 25, 2025

(Mr. Noppadon Kanchanangkul)

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